

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, August 8, 2024. Ryan Keller, Michael Shaw, Charley Jackson, Andrea Baysinger, Tom Reberger, and Cheryl Schopmeyer were present. Amy Burke Adams was absent.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Rayle offered the prayer.

II. Comments from Patrons

None

III. Consent Agenda

A. Claims

B. Board Meetings

Regular Session: Thursday, July 11, 2024

Special Session: Monday, July 29, 2024

C. Field Trips

None

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	CCHS	Penny Arthur
b. FMLA	NCMS	Marie Bettenbrock
c. FMLA	NHS	Kelly Welton
d. FMLA	CO	Timothy Rayle

2. Non-Certified

a. FMLA	NHS	Lloyd Dale Harris
b. FMLA	NCMS	Charlotte Backfish
c. FMLA	FPE	Margarita Warner
d. Not Eligible for Leave-Approved Absence	NHS	Kent Bass
e. Not Eligible for Leave-Approved Absence	MES	Rachel Wiener
f. Not Eligible for Leave-Approved Absences	NCMS	Heidi Spugnardi

B. RETIREMENTS

1. Certified

None

2. Non-Certified

a. Bus Garage Mechanic (8/31/24)	Trans	Mark McIntire
----------------------------------	-------	---------------

3. Place on Retirement Index

a. Service Appreciation II (60-day buyout)	NHS	Kelly Welton
b. Longevity Stipend	CCHS	Pat Powell
c. Administrative Index (5%)	ESE	Lisa Froderman

C. RESIGNATIONS

1. Certified

a. Elementary Teacher (2 nd Grade)	FPE	Linzy Raley
---	-----	-------------

2. Non-Certified

a. Bus Driver (7/25/24)	Trans	Jessica Bruce
b. Food Services -5hr (7/29/24)	Food Serv.	Lori Stephens
3. ECA Resignations		
a. JH Assistant Track Coach	CCHS	Clay Huffman
4. ECA Lay Coaches	None	
D. TRANSFERS		
1. Certified	None	
2. Non-Certified		
a. Instructional Assistant (VBE)	ESE	Jennifer Bedwell
b. Custodian 185-day	FPE	Steve Gilbert
E. EMPLOYMENT		
1. Certified		
a. Elementary Life Skills Teacher (8/5/24)	FPE	Sabrina Trout
b. English/Language Arts (8 th Grade)	NCMS	Sydney McKee
c. Family & Consumer Science Teacher	NHS	Melanie Payne
d. Special Education-Resource Teacher	MES/SES	Erin Edington
e. 1 st Grade Teacher	MES	Lauren Atkinson
f. 1 st Grade Teacher	MES	Breanna Cooper
g. 2 nd Grade Teacher	FPE	Tarah Reed
h. Assistant Band Director	NHS	Jackson Martin
2. Non-Certified		
a. Instructional Assistant (29 hrs)	FPE	Kayla Withers
b. Instructional Assistant (29 hrs)	NCMS	Bethany Taylor
c. Bus Driver	Trans	James Kevin Tague
d. Bus Driver	Trans	Sandra Thomas
e. Instructional Assistant (29 hrs)	NCMS	Tara Dooley
f. Instructional Assistant (29 hrs)	MES	Annabelle Shrum
g. Instructional Assistant (29 hrs)	ESE	Rhonda Patterson
3. Other	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified		
a. Science Fair	CCE	Mary Sebastian
b. Elementary Sport	VBE	Allison Pell
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Assistant Cheer Coach	NHS	Callie Rains
b. Girls' Cross County Coach	CCHS	Melanie Laswell
c. JH Cross Country Coach	CCHS	Jason Paul
d. 8 th Grade Volleyball Coach	CCHS	Ashley Weber
e. 7 th Grade Volleyball Coach (50%)	CCHS	Brittany Backfish
f. 7 th Grade Volleyball Coach (50%)	CCHS	Kayla Myers

4. Supplemental	None	
G. CHANGES		
1. Certified	None	
2. Non-Certified		
a. Custodian (185-day to 210-day)	VBE	Kelly Horsley
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM		
a. Classroom Volunteer	NCMS	Brandy York
b. Classroom Volunteer	CCS	Heather Culler
c. Classroom Volunteer	CCS	Bonnie Greenlee
d. Classroom Volunteer	CCS	Makayla Barger
e. Classroom Volunteer	CCS	Olivia Gibbens
f. Classroom Volunteer	CCS	Sherry Baird
g. Classroom Volunteer	CCS	Tara Dooley
h. Classroom Volunteer	CCS	Ashley Barker
2. BAND		
a. Band Volunteer	NHS	Adam Butler
3. ATHLETICS/ECA		
	None	
I. TERMINATIONS		
	None	
J. SUSPENSION WITHOUT PAY		
	None	
K. NON-RENEWAL		
1. CLASSIFIED	None	
2. ATHLETICS/ECA	None	

E. Surplus Equipment

Included in the board packet was a list of items to declare as surplus to go to recycling.

Mr. Jackson moved to approve the consent agenda. Mr. Keller seconded, and the motion was approved by a 6-0 vote.

IV. Old Business

None

V. Superintendent's Report

Superintendent Rayle noted the following:

- Welcomed the new hires
- Congratulations to everyone for a good and whirlwind start to the school year. Big thank you to Torie for organizing everything and keeping him where he needs to be.
- Thanks to Bill Milner and Jorita Wilson for gathering old pictures of teachers for the throwback video, it was well received.

VI. New Business

A. School Update

Throughout the 2024-25 academic year, the Board will receive monthly updates from a designated school. Commencing in August, Mr. Dustin Jorgensen, Principal at Forest Park Elementary, had the honor of inaugurating the series. Mr. Jorgensen introduced the newest addition to their school, Dolly, the mini golden doodle therapy dog. They will be sharing Dolly with Meridian Elementary. He also shared pictures from their Indy 500 event that was held at the end of the 23-24 school year.

B. Storm Damage Report

Board member Tom Reberger requested an update regarding the storm damage that occurred on June 25, 2024, at the Clay City Campus. Superintendent Rayle provided an update, sharing that Clay City Elementary School sustained some roof damage, but there have been no reports of new or previous leaks; Pell's has fixed everything that was discovered. Jason Laswell has completed debris removal of all downed limbs and trees on campus, T.J. Fence Company has completed the fence repair and two light poles will be completely replaced. There were some damages to track equipment, and they will need to be replaced, also the visitor baseball dugout sustained some roof damage and is currently being replaced. Mr. Reberger appreciated the prompt attention that was given to the matter.

C. Request for Permission to Advertise the 2025 Budget, 2025 Capital Projects Plan, and the 2025 School Bus Replacement Plan

Mrs. Schopmeyer moved to approve the request for permission to advertise the budget in local newspapers and on the Clay Community School website. Mrs. Baysinger seconded, and the motion was approved by a 6-0 vote.

D. Request for Permission to Solicit Bids for Buses

Dr. Shaw moved to approve the request to solicit bids for new buses through the Central Indiana Education Service Center (CIESC). Mr. Keller seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Cheryl Schopmeyer extended thanks to everyone who contributed to the beginning of the school year. She shared that she attended an open house and met a lady who said she was "just an IA", and replied that she was important. Mrs. Schopmeyer hoped that she took away from that she is important. She extended gratitude to Central Office for the card expressing condolences for the passing of her sister-in-law, and to Clay City Jr/Sr High School for the bouquet that was sent to the funeral home. She also wanted to thank Mrs. Arthur for attending the visitation.

Andrea Baysinger welcomed the new hires, noticing some of them were former students of Clay Community Schools.

Charley Jackson welcomed the new hires and thanked Mr. Jorgensen for his presentation.

Dr. Michael Shaw offered a "ditto" to what had already been said. He shared his appreciation to everyone that dedicates their lives to students of CCS and welcomed Dolly to the CCS family. He thanked Mr. Jorgensen for his presentation. He also asked Mr. Hammond about the status of the bleachers; Mr. Hammond replied that they were 98% complete.

Ryan Keller agreed that the school year is off to a great start and shared that he attended a few open houses and noticed that the teachers and kids were excited to be back to school.

VIII. Future Agenda Items

None

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:25 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.